

National Squad Head Coach (2019-2023 Cycle)

Job purpose:

An England National Squad Head Coach will:

- Assist the England Touch Association High Performance Panel (ETHPP) with the appointment of up to two Assistant Coaches and one Team Operations Manager for their National Squad; and
- Talent Identify (at domestic tournaments), Select (at Touch Nationals and Final Selection Camps), coach (in accordance with the High Performance Programme) and lead their National Squad for the events they will be participating in during the 4 Year Cycle.

Experience: Coaching Elite Touch Teams at International or England Nationals level (or equivalent) is highly desirable.

Qualifications: England Touch / FIT Advanced Coaching (Level 2) qualification is compulsory for Opens Head Coaches, with an England Touch / FIT Intermediate Coaching (Level 1) qualification being the minimum requirement for all Junior, Senior and Masters Head Coaches appointments; however, it will be mandatory for all of these coaches to attain the England Touch / FIT Advanced Coaching (Level 2) qualification during the 4 Year Cycle.

Hours required: Approximately 10 hours of planning and review work on a week-to-week basis (the workload varies throughout the 4 Year Cycle) in addition to attendance at High Performance Training Camps (including Continued Professional Development (CPD) Workshops at such camps), joint and individual squad training sessions as well as delivering additional coaching clinics with other teams/groups and providing reports and information to the HP Team as required.

Key dates: The key dates within the 4 Year Cycle are likely to include:

- FIT Touch World Cup 2023 (Date and Location tbc)
- FIT Youth Touch World Cup 2021 (Date and Location tbc – U20s, U18s (poss U15s))
- European Touch Championships:
 - 28 July – 2 August 2020 (Nottingham, England)
 - July – August 2022 (England, Location tbc)
- Junior Touch Championships (August every year – Junior Coaches only)
- High Performance Training Camps (Dates and Locations tbc)
- Opens & Junior Touch Nationals (August Bank Holiday weekend every year)
- Seniors & Masters Touch Nationals (2nd Weekend in September every year)
- Other notable dates include:
 - New South Wales State Cup (Nov/Dec every year in Australia – Opens Coaches)
 - Seniors Cup (12-13th October 2019 in Portugal – Seniors/Masters Coaches)
 - Challenge Trophy (30 Oct-1st Nov 2019 in Spain – likely 20s Coaches)

Task Description



Reports to: Lead and Head Coaches of Team England, the Head of Elite Performance and, ultimately, the High Performance Director.

Team: High Performance Team.

Locations: Work from home; working away from home for both squad training and tournaments.

Contract type: appointment by ETHPP consisting of Sammie Phillips (Head of Elite Performance), Peter Bell (Head Coach of Team England) and Kylie Hutchinson (High Performance Consultant).

Salary: Part of the #OneEngland Rewards & Recognition Scheme. Essentially this is a voluntary role with expenses payable (if applicable and agreed in advance by the High Performance Team). In addition, there is a training and touring apparel allowance plus training kit and equipment also provided. Questions relating to expenses for individual tournament should be directed to Pippa Bourke (Head of Elite Logistics - hplogistics@englandtouch.org.uk).

Task Description



Skills and Qualities:

Person specification	E	D
The ability to promote, support and adhere to the professional culture within England Touch and the England Touch High Performance Programme.	X	
The ability to work closely and professionally with High Performance personnel and coaches/managers and support staff.	X	
To produce reports, athlete assessment forms, ongoing feedback and respond to information requests in a timely manner.	X	
The ability to create a vision and strategy (in particular detailed game plan including an explanation of playing roles).	X	
To create coaching content for elite athletes (in line with the requirements of the game plan) and to deliver this coaching content to your athletes in a team environment and explain their role in the game plan.	X	
To regularly assess and evaluate your athletes and provide ongoing feedback both during and after training sessions in person and in writing.	X	
To demonstrate strong technical and tactical knowledge and understanding of Touch.	X	
Knowledge of the trends of the game and in particular England Touch's key opposition.		X
Commitment to coach development and the potential to progress through England Touch's Elite Coaching Pathway, including delivering coaching workshops and mentoring other coaches in the the pathway.	X	
Strong organisational skills with excellent attention to detail.	X	
The ability to cope with stress and maintain a positive approach to your coaching.	X	
Strong leadership skills and the ability to motivate your support staff and athletes.	X	
Strong written and verbal communication skills, particularly required for all writing tasks and giving presentations to athletes, staff and others as directed by the High Performance Team.		X

Scope of Role/Key Elements:

Main duties and job accountabilities	Measures and input required
Ensure the physical, emotional and psychological wellbeing of athletes in your care.	Create a safe and comfortable environment for athletes to train and develop in.
Select an initial Training Squad via prescribed selection pathways followed by a Touring Team of 16 athletes plus a number of Non-Travelling Reserves, as directed by the High Performance Team.	Submit Training Squads and Touring Team selections to the High Performance Selection Panel within the deadlines set out.
Create a detailed Game Plan and structured Training Plan for the campaign, with input from your assistant coaches, senior player group, and the High Performance Team, and communicate and deliver this training plan to your athletes.	Submit your Game Plan and Training Plan to the High Performance Team.

Task Description



Lead your staff and athletes in the establishment of a positive and supportive high-performance environment for their team.	Agree clear goals/values/behaviours/expectations of your athletes and staff and create your squad mission statement and core values with assistance from our Sports Psychologists.
Prepare your athletes and staff for international competition by ensuring clarity of game plan, on and off field policies and expectations and effectively timetabling athlete and staff responsibilities during any Tour.	Produce a Tour Handbook for your athletes and staff so that they are all aware of their timetable, roles and responsibilities and expectations whilst on Tour.
Provide individual feedback – verbal and written – to athletes.	Use the athlete assessment form to highlight areas where athletes need to improve and regularly monitor and provide feedback on their performance with these specific areas in mind.
Communicate with media, parents, sponsors, and any other stakeholders.	Ensure the correct information is effectively and professionally communicated to our stakeholders.
Participate in coach development opportunities and keep your knowledge of the game up to date.	Attend the Continued Professional Development sessions as High Performance Camps as provided by the High Performance Team, as well as completing self-directed study/development and analysing footage of our key opponents.
Work closely with your assistant coach(es) and your senior player group within your squad and regularly update them on your plans and request their feedback and input.	Mentor your Assistant Coach(es) and provide development opportunities for them before, during and after training sessions and competition.
Abide by and promote sound ethics and England Touch policies including undertaking such measures to ensure protection of athletes under the age of 18	Refer to the England Touch Association's Code of Behaviour http://www.EnglandTouch.org.uk/play/code-of-behaviour/
Manage and provide support to staff and other personnel within the squad.	Ensure staff are briefed on the aims of each session and the purpose of each activity and their role.
Motivate, support and manage your Team Manager.	To ensure: <ul style="list-style-type: none"> ● Clear, timely and appropriate communication takes place – between athletes, team management and the High Performance Team; ● Athlete personal data and requirements for camps and tours are provided to the Head of Elite Logistics within given deadlines; ● Kit and Training Camp/Tour payments are tracked and processed in accordance with deadlines set by the Head of Elite Logistics.

Task Description



Submit a review report and athlete assessment forms at the end of each campaign.

A written report reviewing the campaign will be submitted to the HP Team alongside athlete assessment forms in a timely manner.